

Intensive Leadership Development

Workshops – Coaching – Programs | Analysis – Case Studies – Action Plans

Operational – Senior Leaders

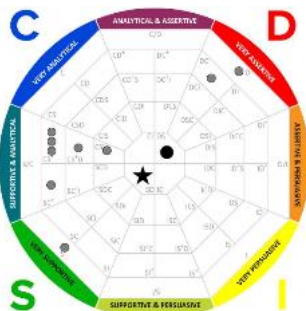
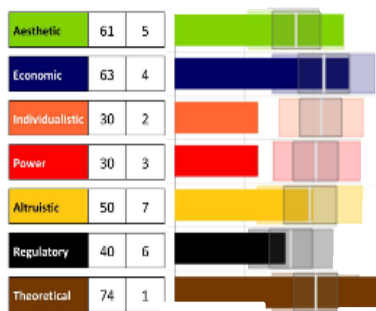
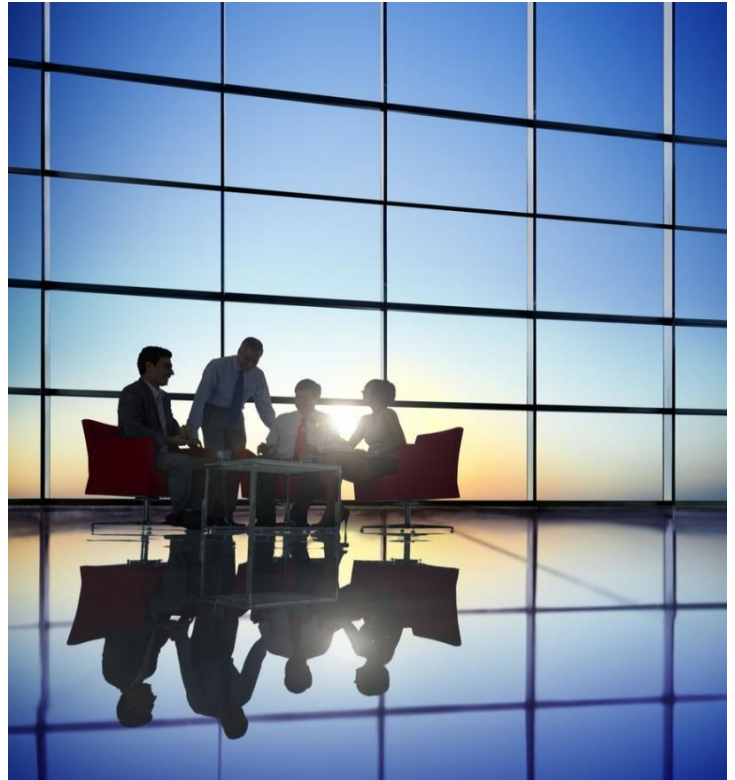
May – August 2023

Lead-Inspire-Decide Workshops ½, 1, 2 Day + 1-on-1
Individually designed to strengthen how leaders Lead, Inspire and Decide, to improve strategy-plan-project performance via:

- **Reducing Cognitive Biases** – Improve Outcomes by Reducing Cognitive Biases that erode Balanced Thinking, Details & Options
- **Foresee Emerging Issues** – Respond to Warning Signs Before They Negatively Impact Plans, Performance, and Inflict Losses
- **Leading Smarter Decisions** – Approaches to Lead & Develop Smarter / Innovative / More Effective Decisions & Outcomes

- **Your Inspiring Growth Leadership** – Adaptive, Authentic and Proactive Approaches to Lead People, Performance & Growth
- **Building Higher Performance** – Strategies/Tactics to Motivate, Influence & Build Higher Performance with Individuals & Teams
- **Drive Change Implementation** – Inspire Buy-In, Reshape Paradigms, Lead Transition & Reduce Change Barriers

- **Troubleshoot Situations** - Performance / People / Decisions

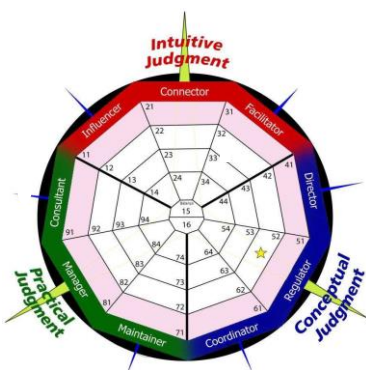
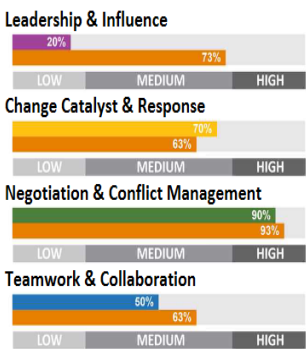


1-on-1 Performance Coaching 1-on-1 Sessions / 360°
'Success is in the Detail'...In-Depth Analysis / Self & Situational Awareness / Action Plans to lift leadership & address issues via:

- **1-on-1 Higher Leadership Behaviours** (versions 2 & 3)
 Improve Interaction-Communication-Decisions with people/teams
- **1-on-1 Senior Leader Behaviour & Projection** (versions 4 & 5)
 Shape Direction, Culture & Positioning / Lead Through Leaders

- **1-on-1 Your Inspiring Leadership Shadow**
 Critical Steps/Actions to Deliver Inspiring Influence & Impact
- **1-on-1 Strengthen Thinking & Perspectives**
 Greater Insights of Plans/Performance/People for Decisions

- **1-on-1 What's Holding You Back?**
 Addressing Mindsets/Actions/Barriers Limiting Performance
- **1-on-1 Customised Coaching Needs**



Customised & Individually Designed
 Multi-Facet Development
 Personal Action Plans



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