

# Smarter Decisions: Reduce Damaging Cognitive Biases

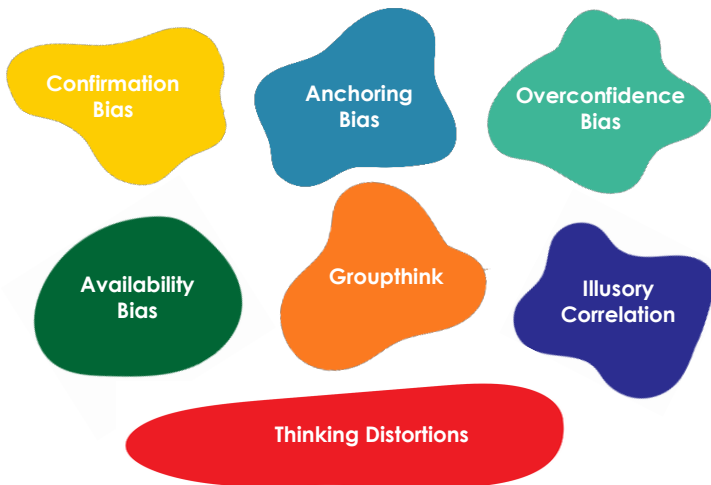
Experienced Operational / Senior Leaders

½-1 Day Workshop / Optional 1-on-1 and 360°

Objectively considering and evaluating information and details is crucial to making the most productive and beneficial decisions for operational and strategic plans and priorities.

But while some decisions deliver good results, other decisions suffer damaging shortfalls or even disastrous outcomes despite the experience, qualifications, and commitment of the leaders involved – often due to Cognitive Biases that damage and erode the thinking-quality and decisions of leaders.

The **Smarter Decisions: Reduce Damaging Cognitive Biases Workshop** equips leaders to improve their thinking, decisions, and results by counteracting and reducing Cognitive Biases and Thinking Distortions that often damage and/or erode objectivity, viewpoints, collaboration, innovation, decisions and results.

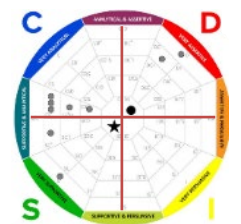


## Objectives

The **Smarter Decisions: Reduce Damaging Cognitive Biases ½-1 Day Workshop** is designed for Experienced Operational and Senior Leaders, and equips them to:

1. Understand Cognitive Biases and how they erode Objectivity / Viewpoints / Collaboration / Innovation / Decisions / Results
2. Identify how Cognitive Biases create Thinking Distortions that restrict Viable Options / Critical Thinking / Risk Perspectives
3. Recognise Situational-Systemic Events / Paradigms / Actions / Behaviours that fuel the occurrence of Cognitive Biases
4. Develop Practical Actions & Behaviours to Improve Decisions and Results by Reducing and Counteracting Cognitive Biases and Thinking Distortions

*Note: ½ Day Content May Vary Due to Organisational Priorities and Contextualisation Requirements*



## Key Features

The **Smarter Decisions: Reduce Damaging Cognitive Biases ½-1 Day Workshop** includes:

- Designed Around Your Challenges / Problems / Opportunities
- Leadership and Decision Situation Case-Study
- Comprehensive Resources
- Optional 1-on-1 Coaching
- Optional Leadership Behaviour 360° Assessment

## Leadership Behaviour 360° Diagnostic Assessment

The 60 variations in the DISC Leadership Behaviour 360° Assessment provide valuable insights into the thinking and behavioural tendencies, actions, and responses of leaders in decision situations.

